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April 22, 2025

TO: AT&T SE Local Presidents, District 3 Staff & Secretaries

FROM: Nick Hawkins, Assistant to the Vice-President

SUBJ: AT&T SE Joint Contract Training & Contract Books

Below, I have listed an email that will be distributed to AT&T Southeast employees through their company email, announcing the new AT&T & CWA Joint Contract Training PLE Course. The training course officially launched this week.

Additionally, the CWA District 3 Office has been advised by AT&T Southeast Labor Relations that the physical copies of the new contract books will be distributed to employees next month. As always, should you have any questions or concerns surrounding these issues, please feel free to contact me at the District 3 Office.

New Course Announcement- AT&T and CWA Southeast Joint Wireline Contract Training

Action for HR: Please share with clients who have employees covered by the AT&T Southeast and Utility Operations collective bargaining agreements.

Who: ☒ AT&T – U.S.

What: The SE Wireline Labor Team, in collaboration with the CWA, is introducing a new PLE course titled "ATT/CWA Southeast 2024 Joint Contract" training. This course offers an overview of the updates and changes to all SE Collective Bargaining Agreements resulting from 2024 contract negotiation. Course content includes:

- Common interests across all contracts
- Changes and agreements in the BST/AT&T Southeast contract
- Updates to the Network/UFO Addendum
- Changes and agreements in the Utility Operations contract

When: This course is available now and is live on PLE.

Where: Visit PLE: https://www.e-acess.att.com/ple and enter course number 70029996

Why: This course provides an overview of the AT&T Southeast and Utility Operations contract updates that were agreed upon during the 2024 bargaining sessions. By completing this course, front-line managers, HR professionals, and employees will gain valuable insights that will enable them to effectively adhere to the newly established contractual guidelines.

Contact: Questions about this e-mail may be directed to Shynika M Jones atsj6411@att.com or (470) 495-2773.