



December 1, 2020

TO: AT&T Southeast Local Presidents, District 3 Staff, & Secretaries

FROM: Nick Hawkins, Assistant to the Vice-President

SUBJ: BST / AT&T Southeast – Underpayment

Today, the District 3 Office was notified by AT&T Southeast labor Relations that approximately 500 employees were not compensated properly earlier in the year. The impacted employees were underpaid for overtime hours and as a result, the pay that they were shorted will be added to their next paycheck. Below, I have listed the notice that will be distributed to employees.

Payroll Update: Important Information Regarding your Next Paycheck	
To:	Employees identified as an impacted Front-Line employee who was underpaid, their Supervisors, Group Time Reporters (Primary and Secondary), and Feeder System Coordinators.
Action Item:	Supervisors might be receiving this on behalf of your impacted employees without email access. Please ensure they receive this important information.
What:	<p>A recent review of payroll coding identified situations where some employees were underpaid. Based on that analysis, you have been identified as one of those employees </p> <p>Corrections have been made and your next paycheck will reflect any additional pay you should receive for time reported since 3/1/2020.</p>
Additional Information:	If you require additional assistance, please call HR OneStop at 1-888-722-1787 and speak "Payroll".
Global Payroll Services	
Please DO NOT reply. This email originates from an unattended mailbox.	

We anticipate that the company will send us the list of impacted employees later today. Once receive, we will distribute that information to Staff and Local Presidents. Should you have any questions or concerns regarding this issue, please feel free to contact me at the District 3 Office.

cc: Richard Honeycutt, Vice-President, District 3
Billy O'Dell, Administrative Director to Vice-President
Angie Wells, Administrative Director to Vice-President
Robert Weaver, District 3 Legal Counsel