

form(s) to Staffing in an effort to be matched to available open positions for which they are qualified, in the appropriate order of consideration.

If the Company deems it appropriate for reason other than surplus, a layoff allowance may be offered to employees to leave the service of the Company in accordance with the table in Section 6.04 below in a process determined by the Company.

6.04 Layoff Allowance.

Employees who are laid off will be paid a layoff allowance based on their seniority and their base weekly wage rate in effect at the time of the layoff, in accordance with the following:

Completed Length of Service	Layoff Allowance
0 - 12 Months	1 week of pay
13 – 24 Months	2 weeks of pay
25 – 47 Months	3 weeks of pay
48 – 71 Months	4 weeks of pay
<i>72 – 95 Months</i>	<i>5 weeks of pay</i>
<i>96 Months or More</i>	<i>6 weeks of pay</i>

6.05 Priority Rehire.

Employees who are laid off with satisfactory attendance and work performance and who apply for re-employment to the same position from which they were laid off, will receive priority consideration for rehire over new applicants for twenty-four (24) months from his/her layoff date.