

AT&T Inc.  
2020 AT&T Pre-Medicare Bargained Programs

**Statistics**

Monthly Contributions (Ind / Ind+1 / Ind+Fam) - Low Cost Carrier  
Monthly Contributions (Ind / Ind+1 / Ind+Fam) - High Cost Carrier

**Medical Components**

Deductibles (Individual/Family)  
Coinsurance  
OOP Max (Individual/Family)  
OOP Max Type  
Copays  
Office Visits  
Hospital ER  
Hospital Admission

**Rx Components**

Deductibles  
Coinsurance (Preferred/Non-Preferred)  
OOP Max  
OOP Max Type  
Coinsurance Maximums  
Retail Generic  
Retail Preferred  
Retail Non-Preferred  
Mail Generic  
Mail Preferred  
Mail Non-Preferred

	AT&T SelectMed Option 1	AT&T SelectMed Option 2	AT&T SelectMed Option 3
Monthly Contributions (Ind / Ind+1 / Ind+Fam) - Low Cost Carrier	\$115/\$205/\$280	\$55/\$95/\$130	\$0/\$35/\$50
Monthly Contributions (Ind / Ind+1 / Ind+Fam) - High Cost Carrier	\$155/\$270/\$370	\$85/\$150/\$205	\$30/\$80/\$110
Deductibles (Individual/Family)	\$1,400/\$2,800	\$2,000/\$4,000	\$3,000/\$6,000
Coinsurance	10%	20%	30%
OOP Max (Individual/Family)	\$6,900/\$13,800	\$6,900/\$13,800	\$6,900/\$13,800
OOP Max Type	Individual Basis	Individual Basis	Individual Basis
Copays			
Office Visits	N/A	N/A	N/A
Hospital ER	N/A	N/A	N/A
Hospital Admission	N/A	N/A	N/A
Deductibles	Integrated w/ Medical	Integrated w/ Medical	Integrated w/ Medical
Coinsurance (Preferred/Non-Preferred)	10%/80%	20%/80%	30%/80%
OOP Max	Integrated w/ Medical	Integrated w/ Medical	Integrated w/ Medical
OOP Max Type	Individual Basis	Individual Basis	Individual Basis
Coinsurance Maximums			
Retail Generic	\$50	\$50	\$50
Retail Preferred	\$400	\$400	\$400
Retail Non-Preferred	N/A	N/A	N/A
Mail Generic	\$100	\$100	\$100
Mail Preferred	\$800	\$800	\$800
Mail Non-Preferred	N/A	N/A	N/A

**Notes:**

**Medical Provisions outlined are a summary.**

Non-network deductible, coinsurance, and OOP maximum are \$6,000/\$12,000, 80%, and \$13,800/\$27,600, respectively

**Rx Provisions outlined are a summary.**

Coinsurance maximum for non-preferred, if exception, equals formulary coinsurance maximum

This chart includes a summary of benefit plan design descriptions for discussion purposes.

In all cases, the official documents for the Plan govern and are the final authority of the terms of the Plan. If there are any discrepancies between the information in this document and the Plan, the Plan documents will control.